



We are glad that you have contacted the American Nanny Company, a private childcare referral agency established in 1985.

American Nanny Company is dedicated to professionalism and excellence in in-home childcare. Our single most important concern is that your children be provided the loving, nurturing, encouraging, safe and responsible in home childcare that you wish for them and that they deserve.

The American Nanny Company nanny is a selectively chosen, caring and concerned individual who will provide wonderful in-home care for your children. Our nannies are carefully selected for their experience, motivation, maturity, responsibility and positive, loving energized attitude towards children.

You are always encouraged to contact us as any questions arise. We welcome opportunities to be of service and truly value our close client relationships.

Sincerely,

American Temps  
A Division of American Nanny Company, Inc.

## Who We Are

The American Nanny Company is a private child-care placement agency founded in 1985 by Marsha Epstein in response to the pressing need for quality in-home childcare and general family life assistance for the contemporary American family.

Ms. Epstein served as a tenured Professor of Sociology for thirteen years prior to the founding of American Nanny Company. She has served as Vice-President and board member of the International Nanny Association, the preeminent professional association for educators, agencies and nannies. Additionally, Ms. Epstein was a founding member of N.A.N.A. (Network of American Nanny Agencies) and was a member of Representative Barbara Gardener's legislative sub-committee on the regulation of nanny placement agencies.

The media frequently seeks the expert opinion of American Nanny Company President, Marsha Epstein. The agency twice hosted Dan Rather's CBS Network News, Eye on America. (Epstein's appearance on the CBS network news aired along with an American Nanny Company nanny and her employer family). Nationally, Ms. Epstein appeared as an industry expert on the Oprah Winfrey Show. In the Boston area, Ms. Epstein appeared as industry expert on the Susan Wornick Consumer Show. The agency has also been the subject of numerous interviews including the N.Y. Times, The Wall Street Journal, USA Today, The Boston Globe, The TAB, Child Magazine, Twins, Parents, the internet website Parent Times and as a referral source to Channel 5's Chronicle.

The American Nanny Company has a strong commitment to a mutually meaningful and satisfying experience for the nanny and the employer. We make every possible effort to match nannies and families in terms of their respective requirements and interpersonal needs and styles. In twenty years of operation, the American Nanny Company has been a strong advocate of professional in-home, child-care and has prided itself on the care, thought and support brought to each and every placement.

The agency's employees are professional nannies, college graduates, graduate students, mothers and grandmothers. All applicants undergo a motor vehicle and criminal record check.

## Temporary Childcare

Every day, parents struggle to balance their work lives and their family responsibilities. We are here to help them. Whenever parents need temporary childcare, they know they can call on us. Temporary childcare jobs give you the option to work only when you want to. Jobs are a **minimum of four hours** per day. The American Nanny daily placement fee is \$35.00 per day. Current American Nanny Families are charged a reduced placement fee of \$25.00 per day. Full weeks are charged at \$100.00 per week.

### Cost to Families

Placement fee paid to Agency (by on-file credit card): \$35.00 per day.

Current American Nanny Family Placement fee: \$25.00 per day

Or Weekly Placement fee: \$100.00 per week

Pay directly to the nanny: On average - \$15.00 per hour (minimum of 4 hours).

### When to call

Our babysitting and backup care options are for families in the greater Boston area who have planned or unexpected gaps in their regular childcare routine.

- Mildly-ill children.
- Kids on vacation from school.
- Visiting families staying in hotels.
- Children, whose regular nanny is sick, called out of town or on vacation.
- Parents working overtime or on weekends to meet work deadlines.
- Parents who want or need some time off.

### Screening

We know how hard it is to choose someone to care for your child. We're parents too, and select only the most experienced and wonderful caregivers. We select those who we would be happy to use ourselves.

Our screening process is extensive. All candidates have personal interviews and have their childcare related references checked by phone. We do background checks as well: Social Security verification, criminal background and driving record checks. Those caregivers who complete this process are committed professional childcare providers and demonstrate the very best practices in the field of in-home childcare.

### Procedure

The family contacts ANC American Temps with temp request.

The family is given the caregiver name and number and read references, if desired.

Family provides credit card information to Agency.

The caregivers call the family to introduce themselves and confirm the day(s), time, and salary and to get directions.