



AMERICAN TEMPS  
AUTHORIZATION, AGREEMENT AND WAIVER OF LIABILITY

I authorize the American Nanny Company (the Agency) to act as a referral agency when I request services. I understand that the childcare workers referred by the Agency on temporary assignments become my employees and that the Agency is not their employer. If I employ a worker on a referral from the Agency, I will pay the designated fees to the Agency by my credit card on file with the Agency for as long and at any time that I employ the referred temp. I will use the services of the childcare workers referred by the Agency only when contracting through the Agency. I will pay the American Nanny Company, Inc. a placement of \$35.00 per day (\$25.00 per day for current ANC Families) or \$100.00 per week. Full payment of this placement fee is due prior to the nanny's start date.

After a request for temporary childcare has been received, we will locate one of our existing candidates and call the family to give them detailed information regarding the nanny. The nanny will then contact the family regarding the specifics of the job. At the end of each workday, the family is responsible for paying the nanny.

I give the American Nanny Company authorization to make charges to my credit card for the purpose of payment for temporary nanny referral fees. I also understand that temporary referral fees are charges based on the referral at the time of said referral. Therefore, I will be charged if I make a temporary request and subsequently cancel the request after the agency has filled said request. I also understand that there is no refund policy. I agree to pay the childcare provider directly in full at the end of each day. If I fail to do so, I authorize the agency to charge my credit card at the end of the assignment for monies due to the childcare provider.

I will contact the Agency if I desire further childcare by this caregiver. I will not contact this caregiver directly, nor will I use the services of this caregiver or any other American Nanny Company Nanny without contacting the Agency. Upon violation of this restriction, I will pay the Agency one thousand dollars (\$1000.00) for liquidation and damages.

The family recognizes that American Nanny Company has exerted diligence in screening applicants before recommending the placement of a nanny solely by interviewing individuals and checking those references given by each applicant.

The family further recognizes that such a process may not be able to ascertain the previous experience and qualifications of each placement and that the American Nanny Company is acting solely as a referral agency and not as the agent for any individual recommended by it.

As a result, I hereby hold the American Nanny Company, Inc. harmless from and against any loss or damage arising from this Agreement or arising in the course of the employment by a nanny as contemplated herein.

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Client Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Marsha Epstein, President

\_\_\_\_\_  
Date